



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

EdTM

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**MINISTER OF WATER AND SANITATION**

**NATIONAL ASSEMBLY: QUESTION 583 FOR WRITTEN REPLY**

A draft reply to the above mentioned question asked by Mr C D Matsepe (DA) is attached for your consideration.

**DIRECTOR-GENERAL**

DATE: 16/03/2017

DRAFT REPLY APPROVED/AMENDED

**MRS NP MOKONYANE  
MINISTER OF WATER AND SANITATION**

DATE: 03.04.17.

**NATIONAL ASSEMBLY**

**FOR WRITTEN REPLY**

**QUESTION NO 583**

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 10 MARCH 2017**  
**(INTERNAL QUESTION PAPER NO. 9)**

**583. Mr C D Matsepe (DA) to ask the Minister of Water and Sanitation:**

- (1) With reference to the appointment of a certain person (name and details furnished), what were the names of the (a) candidates shortlisted for the position and (b) panelists who interviewed the candidates;
- (2) (a)(i) what are the qualification requirements of the specified position and (ii) does the specified person meet the required NQF 8 standard as advertised, (b) what relevant experience does the person have in the water sector and (c) what number of relevant years of experience (i) were required in accordance with the advertisement and (ii) does the person have?

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**REPLY:**

- (1)(a) The following candidates were shortlisted for the position:

<b>NO.</b>	<b>NAME</b>
1	Mr MP Nephumbada
2	Mr B Mahlakoleng
3	Mr D Mashitiso
4	Ms S Sekgobela
5	Mr TI Balzer
6	Mr AB Singh

- (1)(b) The following Selection Committee conducted the interviews:

<b>Name</b>	<b>Portfolio</b>	<b>Capacity</b>
Mrs N Mokonyane	Minister of Water and Sanitation	Chairperson
Mr M Zwane	Minister of Mineral Resources	Member
Mr G Nkwinti	Minister of Rural Development and Land Reform	Member
Ms T Joemat-Petterson	Minister of Energy	Member
Mr M Diphofa	Director-General: Department of Public Service and Administration	Member

- (2)(a)(i) The following are the qualification requirements of the position. A Postgraduate Qualification (NQF level 8) as recognized by SAQA.
- (2)(a)(ii) Mr Mashitisho meets the requirements and is in possession of a Bachelor of Arts Degree as well as a Postgraduate Diploma in Management in the field of Human Resources, both obtained from the University of the Witwatersrand, Johannesburg. As well as a Postgraduate Diploma in Advanced Labour Law obtained at the University of Johannesburg.
- (2)(b) The advertisement required a broad understanding of the water sector; experience in managing large infrastructure projects; in-depth knowledge of government legislation, policies and the National Programme of Action; strategic understanding of the National Development Plan imperatives as it relates to economic growth and social redress. Mr Mashitisho has been employed as a Municipal Manager for twelve years, which, by virtue of the position that he held, includes experience being involved in the water sector.
- (2)(c)(i) The number of relevant years of experience required as per the advertisement was at least eight to ten years proven experience in a Senior Managerial and Leadership position, of which five years must be as a member of the Senior Management Service in the Public Service.
- (2)(c)(ii) Mr Mashitisho has been a Director and Chief Director for ten (10) years as well as a Municipal Manager (Senior Management level) for twelve (12) years with overall Local Government experience spanning over 22 years.

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